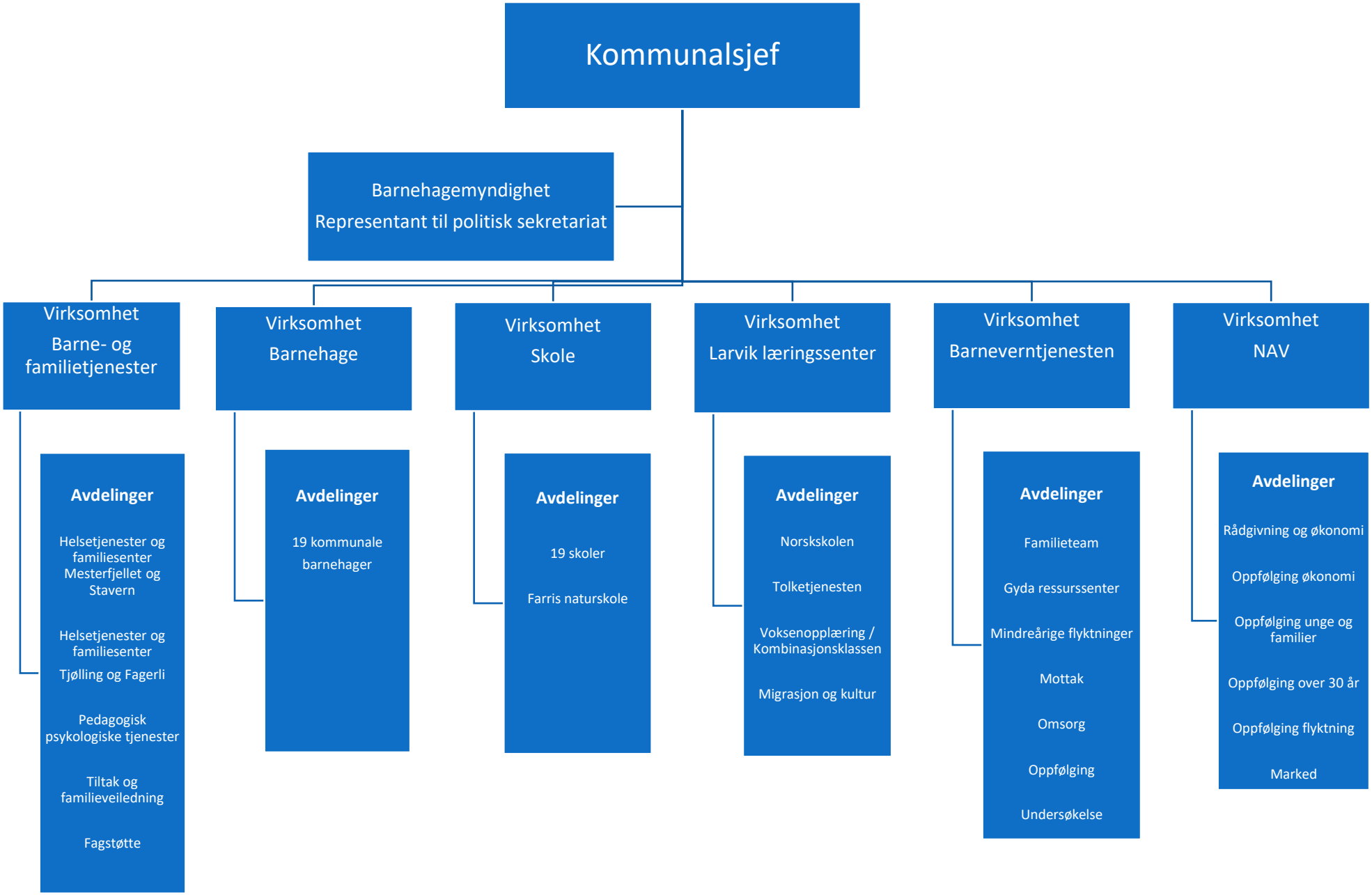ORGANISASJONSKART - OPPVEKST OG KVALIFISERING